

URA Board Of Directors Conduct.

As of BoD Meeting Dec 15th 2025, and amended at BoD meeting Sept 8th 2026.

a. Director Participation. Directors are expected to actively participate in Board decisions, including responding to votes, whether conducted in person or electronically. While Robert's Rules affirm the right to vote, this provision clarifies the responsibility to do so. Serving as a director includes a duty to engage, not just hold the position.

b. Speaking on behalf of the Board or URA. Directors must reflect the Board position, or consensus, when making public statements on its behalf. This ensures consistency and accountability in official communications. However directors retain the right to express personal views, provided they do not imply Board and/or URA endorsement unless authorized. If there is no Board position or obvious consensus, the Director can indicate "We do not have a Board position, but speaking personally, my opinion is....."

c. Directors shall follow the URA Financial Approval Process as outlined in a separate document to be found in the password protected Board Matters page of the URA website.

d. Any Director finding his/her self in a conflict of interest with respect to a URA Board matter shall recuse themselves from any discussion or vote on that matter. If in doubt the Board should be asked to clarify if a conflict exists or not.